

Dear Friends of Hale Place

NEW COVID MEASURES

As you must already be aware, The Government has announced a package of measures to protect the social care sector from the spread of the Omicron variant.

At the time of writing, it is not clear if the visitors can all visit together and what about the other siblings, grandchildren, great grandchildren and close lifelong friends; are we to deny real human connections again?

Who will nominate the family members when the person has advanced dementia? Why will it be safer for three nominated family members to visit, rather than four or five? Where did this number spring from?

Care providers are yet again put in an impossible position. However, in keeping with our working together policy, we will structure our own draft policy for your approval. Keeping people safe, is our legal duty but we also understand that it is detrimental to the health of someone living with dementia if human contact is denied; time is not on their side. Therefore, we believe it is vital to keep all family members connected with their loved ones. Real connections are integral to the well-being of people living with dementia and, indeed, their family members.

The Government guidelines coming into force from Wednesday 15th December:

Visitors

Care home residents will be allowed only three visitors, and one essential care worker, under updated Government guidance.

2. Visiting Family at Christmas

Fully vaccinated residents, visiting family and friends outside the care home, will be asked to take a lateral flow test. on alternate days, for two weeks, after each outing.

3. Staff testing

To be increased from two lateral flow tests per week to three, alongside the weekly PCR testing.

Employee Achievements

Congratulation to all our finalists and winners. Everyone had such a special time and were reminded that it is only together that we can achieve meaningful outcomes for the people we support.

National Care Awards

Award Ceremony at Hilton London Metropole, Friday November 19th

1. Dementia Care Manager - **Danielle Cave WINNER**
2. Lifetime Achievement in Care - **Kevin Hewlett WINNER**

Caring UK Awards

Award Ceremony at The Athena, Leicester, Thursday December 2nd

1. Care Employee of the Year - **Mandy Wozny**
2. Best Commitment to Training and Development - **Mandy Hewlett and Danielle Cave WINNERS**
3. Management Team of The year - **Kevin Hewlett, Mandy Hewlett, Dudley Hewlett and Danielle Cave WINNER**
4. Outstanding Achievement Award - **Kevin Hewlett**



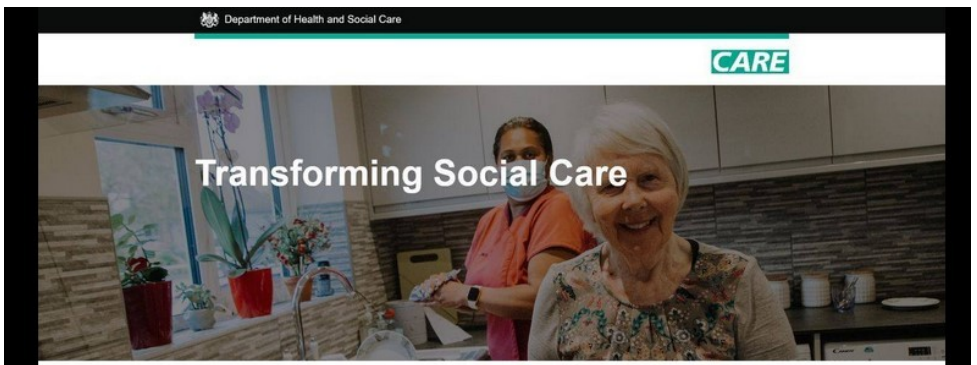
Director's Dinner

Wealdon Hall, Larkfield, Saturday December 4th.

What a wonderful, emotional afternoon we shared with families, past and present. I shed a few tears, as usual, when talking about my employees and their extraordinary endeavours and achievements. So heart warming seeing past relatives who hold a very special place in our hearts.

Brian entertained us with a recital of OH, I WISH I'D LOOKED AFTER MY TEETH
By Pam Ayes.

The Directors Dinner will be held annually in September at The Spa Hotel, Mount Ephraim, Royal Tunbridge Wells, GB TN4 8XJ.



People at the Heart of Care

Adult Social Care Reform White Paper